

Sustainability Policy

Aware of the importance of maintaining sustainable tourism development, and assuming the principles specifically adopted in the World Charter for Sustainable Tourism, **MONTE DAS ARANHAS** is committed to carrying out a sustainable management of its activities, through the adoption of commitments oriented to prevent, eliminate or reduce the impact of our facilities and activities, both internal and external, as well as optimizing the sustainability of your operation, improving your behaviour towards the environment.

For this purpose, **MONTE DAS ARANHAS** has adopted the following sustainability policy, through which it undertakes to comply with the requirements established in the Biosphere Sustainable Lifestyle benchmark, which includes, among other things, the legal requirements that regulate the effects generated by the tourist activity.

Thus, we are committed to motivating and training our employees with training and awareness actions on the principles of Sustainability, to promoting good environmental practices and participating in external activities, and to informing both internally and externally about the advances and environmental actions of the company.

We are also committed to fighting sexual exploitation, or any other form of commercial exploitation and harassment, particularly against children, adolescents, women and minorities. We also include a commitment to adopt accessibility measures for people with disabilities (sensory, physical, intellectual, and psychological).

One of our main objectives is to improve sustainable management, assuming the commitments of continuous improvement in all areas of sustainability: social, economic, and environmental, as well as customer satisfaction. For this, the current and future projects managed by **MONTE DAS ARANHAS** will be subject to the criteria of sustainability and efficiency in the use of resources.

This Sustainability Policy will be updated whenever circumstances require, adopting and publishing new sustainability objectives in both cases.

Vimieiro, October 19, 2022

(General Manager)